

Profile

Overview

Theo Pitso is a driven Pupil Attorney at Minchin & Kelly Corporate and Commercial Division, working across regulatory compliance matters, mining, banking and project finance, data protection, trusts and dispute related matters. He is actively involved in advising on regulatory frameworks, supporting complex commercial and financing transactions, and drafting and reviewing a wide range of legal and transactional documents. Theo brings a commercially minded and detail-oriented approach to practice, contributing meaningfully to matters that intersect governance, finance, and resource-based industries, while building a strong foundation in sophisticated legal work within Botswana's evolving commercial landscape.



Experience

- Contract drafting and review
- Litigation relating to breach of contract
- Conducting supervised due diligence exercises
- Advising on the company laws (inclusive of shareholder disputes) and financial laws of Botswana
- Advising various mining companies on compliance, tax and project finance structure,
- Litigation relating to financial recoveries
- Advice and litigation on regulation and compliance with Regulatory Authorities
- Professional negligence claims
- Advising on regulatory issues



Education

- LLB, University of Botswana, 2025



Admission

Attorney admitted to the High Court of Botswana, 2026

Contact

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Minchin & Kelly (Botswana)





Related practice areas

- **Civil and Commercial Litigation** – Private equity disputes, shareholders disputes and contractual disputes
- **Capital Markets** – Debt and equity capital structuring. Establishment of Note, Programmes and introduction to the BSE Main Board
- **Financial Recoveries** – Recovery of small to high end debt restructuring of debts
- **Energy and Infrastructure** – Project Structuring, Negotiating Government Support Arrangements, Drafting and negotiating PPAs and key subcontracts, Risk Allocation
- **Project Finance** – Acting for Sponsors and Lenders (including DFIs and multilaterals), Primary and Secondary Market limited recourse financing
- **Restructuring** – Pre-sale and post-merger, Leading experience in carve-out transactions, Transitional arrangements
- **Real Estate** – Diligence/title investigation, Change of control consents, Separation issues
- **M&A** – Shares and assets Domestic and cross-border, Locked box/completion accounts Project/auction, management W&I insurance
- **IP/Technology** – Brand separation, IT transitioning, Diligence
- **Corporate** – Establishments of companies and OPV's Mergers and Acquisitions
- **Mining** – From startup, day-to-day operations to divestment or mine closure
- **Tax** – Deal structuring, Deal protection (warranties and indemnities), Diligence
- **Employment** – Employee consultation, Senior management contracts, Share schemes, Pensions
- **Regulatory** – Diligence: environmental, H&S, anti-bribery, white collar, Consents and approvals, Indemnification
- **Competition** – Merger clearance, Sell side anti-trust analysis, Diligence (contracts, working practices, etc.)



Related sectors

- Consumer Goods and Retail
- Energy and Natural Resources
- Financial Services
- Industrials
- Infrastructure, Construction and Transport
- Aviation
- Insurance
- Life Sciences
- Media, Sport and Entertainment
- Real Estate
- Technology



Languages spoken

- English, Setswana

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