

# Profile

## Overview

Victor Chilembwe is a dynamic Associate in Minchin & Kelly's Corporate and Commercial Division, specializing in data protection, project finance, and regulatory compliance across telecommunications, mining, banking, and pensions. He leads impactful compliance training programs and seminars while excelling in drafting and reviewing complex documents, from ISDA agreements and policy wordings to pleadings, alongside multi-million-pula financings with ESG focus and financial dispute recoveries. Victor also actively engages in public legal education on employment, insurance, and privacy rights, meaningfully bolstering Botswana's compliance landscape.



## Experience

- Legal advice relating to employment related disputes
- Contract formulation, negotiation and mediation
- Contract dispute and resolution management
- Trust Registration and Administration
- Estate Registration and Administration
- Data Protection Compliance, Management and Enforcement
- Real Estate transactions
- Mergers and Acquisitions
- Litigation relating to breach of contract and debt recovery
- Conducting due diligence exercises across several sectors and industry
- Advising on the company laws inclusive of shareholder disputes, mergers and acquisitions, regulatory requirements, constitutions, and financial intelligence laws of Botswana
- Liquidations and creditors meetings
- Advice on trade law



## Education

- LLB, University of Botswana, 2021

## Contact

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Minchin & Kelly (Botswana)



## Admission

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Attorney admitted to the High Court of Botswana, 2022



## Memberships

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- Law Society of Botswana
- Justice Advocacy Africa
- National Hockey Association



## Related practice areas

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- Fintech Regulatory and Licensing Advisory
- ESG and Sustainability Regulatory Advisory (Construction and Mining Sectors)
- Mining Regulatory and Licensing Advisory
- Banking and Financial Markets Regulatory Advisory
- Data Protection and Privacy Compliance Advisory
- Civil and Commercial Litigation Advisory



## Related sectors

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- Consumer Goods and Retail
- Energy and Natural Resources
- Financial Services
- Industrials
- Infrastructure, Construction and Transport
- Environment
- Aviation
- Insurance
- Life Sciences
- Media, Sport and Entertainment
- Real Estate
- Technology



## Languages spoken

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- English

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